

International Post Graduate Diploma in Healthcare Management



**Christian Medical
College, Vellore, India**

**International Christian
Medical & Dental Association**

**Loma Linda
University, USA**

Prospectus 2027

1. PREAMBLE:

The lack of trained health care managers and leaders who can efficiently manage health care institutions in resource-limited settings is well known. The recent pandemic highlighted the critical need for strong health care systems and effective leadership. To address this need, a 2-year online postgraduate diploma in health care management is being offered in partnership with the International Christian Medical and Dental Association (ICMDA), Christian Medical College Vellore (CMC), and Loma Linda University (LLU).

The International Postgraduate Diploma in Healthcare Management (I-PGDHCM) is a 2-year, online, blended-learning course in healthcare management. The course components will consist of self-learning interactive modules supported by monthly online contact sessions, a capstone project and a facilitated on-site learning exposure in identified institutions across the globe.

THE VISION

“Empowering servant leaders to manage compassionate, quality, ethical, and patient-centric healthcare, thus strengthening health systems and making the best use of limited resources for the benefit of the greatest number of people, with a focus on the poor and socially excluded, in the spirit and love of Christ.”

THE MOTTO:

“Driven by Compassion, Empowered to Lead”

2. COURSE OBJECTIVES:

- Comprehensive understanding of health systems, universal health coverage, and social determinants of health to analyse, strengthen, and transform healthcare delivery.
- Strategic thinking, governance, and leadership skills to effectively manage resources, address healthcare challenges, and promote patient-centric, equitable systems.
- Inclusive healthcare practices informed by cross-cultural health perspectives, poverty, and social exclusion, with the ability to collaborate with community structures and faith-based organisations.
- In-depth knowledge of hospital management principles, including operations, finance, HR, and planning for sustainable healthcare delivery.
- Expertise in quality management, legal frameworks, patient care, communication, and building partnerships for hospital performance improvement.
- Skills in disaster management, with the ability to develop resilient healthcare organisations and support community disaster preparedness.
- Capacity to design and implement innovative primary health care programs targeting marginalised populations using technology and community engagement strategies.

3. NUMBER OF SEATS: 100 seats

4. COURSE DURATION: 2 Years

5. ELIGIBILITY CRITERIA:

- The I-PGDHCM is open to all professionals working in a healthcare system, with a focus on those serving in low- and middle-income countries.
- Candidates must hold a recognised degree in healthcare or management. Candidates must have a minimum of 2 years of work experience in a healthcare context.
- All course materials, lectures, and contact sessions will be conducted in English. Candidates must demonstrate proficiency in reading, writing, and speaking English.
- Candidates must have regular access to the internet with sufficient bandwidth to download course materials and submit assignments.

6. CURRICULUM DETAILS:

6.1 Online Self-Learning Modules

A total of 20 online modules as per the details below:

S. No.	Section	Module
1	<i>Foundational Modules</i>	Introduction to Health Systems
2		Health Care Leadership
3		Health Economics & Health Policy
4		Strategic thinking, planning, and governance in health care
5	<i>The Core Issues</i>	Taking care of the poor—understanding poverty and social exclusion; Indigenous and cross-cultural understanding of health and well-being
6		Community structures and their impact on health and health systems: Faith-based organisations and SHALOM
7	<i>Hospital Management</i>	Basic Principles of Management
8		Organizational Behaviour
9		Patient Management (Part A)
10		Patient Management (Part B)
11		Human Resource Management
12		Materials Management
13		Hospital Planning, Engineering
14		Medical Records, Hospital Information System
15		Financial Management
16		Legal Framework for Hospital Marketing Partnerships
17		Quality Management in Hospitals / Healthcare Services

18	<i>Program Management</i>	Disaster Management in Healthcare Organisations: Disaster Resilient Community, Climate Resilience & Disaster Risk Reduction
19		Epidemiology & Primary Health Care, Program Planning & Management
20		Technology for the Care of the Marginalised, Communication, Education & Research in Healthcare

6.2 Monthly online contact programmes

Monthly online synchronous Zoom sessions will be part of the course curriculum. Regular attendance in the monthly sessions is a mandatory requirement for successful completion of the course.

6.3 Capstone project

Students are required to complete a capstone project as part of the course requirements.

6.4 Facilitated onsite learning exposure

Students will spend five days at a designated healthcare institution and its affiliated outreach or primary health programme.

6.5 Assessments

The course assessment is done in two parts: (1) formative assessment (throughout the course) and (2) summative assessment (at the end of each year's work). The formative and summative assessments have equal weightage in the final assessment.

7. CRITERIA FOR THE AWARD OF THE I-PGDHCM COURSE CERTIFICATE:

Participants must achieve:

- 80% attendance in the monthly online sessions
- 50% pass mark for end-of-module assignments and Year 1 and 2 examinations
- Successful completion of capstone project
- Successful completion of facilitated on-site learning exposure

8. COURSE FEES:

Application fees: GBP 10 (non-refundable)

Tuition fees: GBP 750 per year (equivalent to 1000 USD)

Travel and accommodation expenses for the facilitated on-site learning exposure visit will have to be borne by the student separately.

9. CONTACT INFORMATION:

E-mail: hcm@cmcdistedu.org

Website: <https://icmda.net/resources/i-pgdhcm/>
<http://courses.cmcdistedu.org/#ipgdhcm>